



**UNION PUBLIC UTILITY DISTRICT
2024-2025 APPROVED SALARY SCHEDULE**

Effective: July 1, 2024

*3% COLA Increase per Board action 6/21/2023

Position	Pay Range	Step A		Step B		Step C		Step D		Step E	
		Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly	Monthly	Hourly
Customer Service Representative I	12	\$4,097.06	\$23.64	\$4,301.91	\$24.81	\$4,517.00	\$26.06	\$4,742.85	\$27.36	\$4,979.99	\$28.73
Customer Service Representative II	14	\$4,527.36	\$26.12	\$4,753.72	\$27.42	\$4,991.41	\$28.79	\$5,240.98	\$30.24	\$5,503.03	\$31.75
Customer Service Representative III	22	\$5,253.71	\$30.31	\$5,516.40	\$31.83	\$5,792.23	\$33.42	\$6,081.83	\$35.08	\$6,385.93	\$36.85
Executive Administrative Coordinator	24	\$5,663.15	\$32.68	\$5,946.30	\$34.31	\$6,243.62	\$36.02	\$6,555.80	\$37.82	\$6,883.60	\$39.71
Water Distribution/Treatment Trainee	10	\$4,091.54	\$23.61	\$4,296.11	\$24.78	\$4,510.93	\$26.02	\$4,736.46	\$27.33	\$4,973.29	\$28.70
Water Distribution/Treatment Operator I	16	\$4,587.67	\$26.47	\$4,817.06	\$27.80	\$5,057.90	\$29.19	\$5,310.80	\$30.64	\$5,576.35	\$32.17
Water Distribution/Treatment Operator II	20	\$5,083.90	\$29.33	\$5,338.09	\$30.80	\$5,605.00	\$32.34	\$5,885.25	\$33.95	\$6,179.51	\$35.65
Water Distribution/Treatment Operator III	24	\$5,663.15	\$32.68	\$5,946.30	\$34.31	\$6,243.62	\$36.02	\$6,555.80	\$37.82	\$6,883.60	\$39.71
Chief Treatment Operator	28	\$6,274.30	\$36.20	\$6,588.02	\$38.01	\$6,917.42	\$39.91	\$7,263.29	\$41.91	\$7,626.46	\$44.00
Operations Manager	30	\$8,183.07	\$47.21	\$8,592.23	\$49.58	\$9,021.84	\$52.05	\$9,472.94	\$54.65	\$9,946.57	\$57.38
General Manager	BOARD										

*5% Annual step increase on anniversary date.

Longevity Pay

Year of continuous, full time service	10	15	20	25
	2.5%	5.0%	7.5%	10%