

# EMPLOYEE BENEFITS COMPARISON

	FY 23/24	FY 24/25	
Annual Salary	\$722,118	\$730,103	Includes 3% COLA
Health Insurance	\$254,657	\$227,784	ACWA JPIA starting 2025
Workers Comp	\$17,073	\$18,343	Includes 3% COLA
FICA / Medicare	\$54,239	\$55,853	Includes 3% COLA
Cal PERS	\$112,730	\$113,025	Includes 3% COLA
<b>TOTAL Annual Cost</b>	<b>\$1,160,817</b>	<b>\$1,145,108</b>	<b>\$15,709 REDUCTION</b>

